ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd under The TU Act, 1926, Reg no 546/2016, PAN -- AAEAA7978E)

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AIACE/CENTRAL/2017/57

Dated 4/11/2017

To

The Chairman

Coal India Limited

New Town, Rajarhat

Kolkata(WB)

Sub:-- Stoppage of deduction of membership fee from salary of executives under check off system for COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI) and stoppage of dialogue with it.

Dear sir,

CIL management and subsidiary companies are recognising Coal Mines Officers Association of India (CMOAI) and having negotiations with it on the issues concerning executives. In this connection, it is brought to your kind notice that CMOAI is no more a registered association under Trade Union Act,1926. This has been revealed under RTI Act by the Labour Deptt, Govt of West Bengal, where it is claimed to have been registered(letter attached).

The information provided is as below.

[With reference to the above, this is to state that there is no registered trade union under the name and style "Coal Mines Officers' Association of India". If a particular registration no if informed, the particulars of the union bearing the said registration number may be possible to be supplied.]

It is further brought to your notice that membership fee is being deducted from the salary of executives towards COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI) in different subsidiaries of Coal India without getting necessary consent from the concerned executives and such deduction is illegal.

It is also informed that lakhs of rupees is being deducted every year and credited into accounts of CMOAI in different areas and units in spite of the fact that it does not have PERMANENT ACCOUNT NUMBER issued by Income Tax deptt.

In the light of above facts, All India Association of Coal Executives (AIACE) demands

- 1. Order from CIL office to different companies for immediate **stoppage of deduction** of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI).
- 2.Refund of collected subscription to each of the executives from whom no written consent has been obtained till date but membership fee has been deducted from salary
- 3. Stoppage of negotiation with CMOAI as it has no validity as per the Trade Union Act ,1926 under which it is claimed to be registered.

Hope, needful action will be taken in this regard.

Regards

P K SINGH RATHOR

Principal General Secretary

All India Association of Coal Executives(AIACE)

CAMP- SECL KORBA AREA

Distt-- Korba(CG) 495677

Copy:-- DP/DT/DF/DM, Coal India Ltd, Kolkata

CMD/DT/DP/DF, ECL/BCCL/CCL/CMPDIL/NCL/SECL/MCL/WCL

Coal Secretary, Ministry of Coal, Govt of India, New Delhi.